I am Not Sick, I Don't Need Help!

LEAP Training. Practical Communication Tools.

Judicial Summit on Mental Health

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Presenter

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The LEAP® Approach

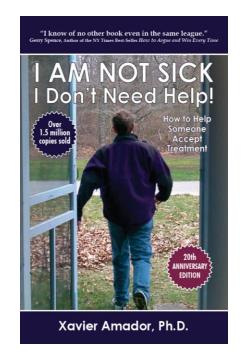
Listen

Empathize

Agree

Partner

Delay
Opinion (3 A's)
Apologize





LEAP® is focused on developing relationships that result in acceptance of treatment & services

Based on MAIT, Xavier Amador & Aaron T. Beck (1998)

Over the past 20 years LEAP has taught to tens of thousands globally (EU, USA, Asia Pacific)



Imagine a Toolbelt





- "I don't need a hospital, there's nothing wrong with me!"

 Your saying you don't need hospitalization and there's nothing wrong with you. Right?
- "I know that you're with them and they're trying to kill me!"

 If I heard you I'm with the people who are trying to kill you. Did I get that right?
- "I don't want anything from you. I didn't ask to come here. I just want to go!" So... You don't want anything from me, and you want to go. Correct?





- "I need the police! My mother is trying to kill me!"

 Your saying you need us because your mother's trying to kill you. Right?
- "Don't understand, no one does, voices coming from the walls have to stop!"

 If I heard you No one understands that the voices have to stop. Did I get that right?
- "I am being monitored and it's the CIA!"

 What I am hearing is the CIA is monitoring you. Correct?

Am I agreeing with what was said?







Reflective Listening ROLEPLAY

Client N.B. "Upstairs"





Common Old Habits

LEAP: Listen, Empathize, Agree, Partner

Beware of the following:

Omitting Important Things

Diminishing what was said

Reacting

Rushing to Empathy



How to delay giving your opinion

LEAP: Listen, Empathize, Agree, Partner



- "I promise to answer your question. If it's alright with you, I would like to hear more about why you hate the medicine. Okay?"
- "I will tell you what I think. I would like to keep listening to your views on this, because I am learning a lot I didn't know. Can I tell you later what I think?"



How to delay giving your opinion

LEAP: Listen, Empathize, Agree, Partner

Notice I didn't use "BUT" as in "I will tell you, but first..."





Delay Giving Your Opinion

LEAP: Listen, Empathize, Agree, Partner

- "I promise I'll tell you whether I think you are sick. First, if it's OK with you, I would like to hear more about how you ended up in the hospital/jail... Would that be OK if I tell you later?"
- "I will answer your question about the CIA. First, can I ask you to give me some more details about what happened?
 Is that OK?"
- "You've asked me whether I think you're delusional. I promise to answer, before I tell you what I see, could you tell me more about ______? Would that be OK?"
- "I promise to answer your question about whether you should take medicine (or get sober)
 Before I do, I want you to know that your opinion about this is more important than mine. Can you tell me more and I will tell you my opinion after?"

Is your opinion more important?

When you finally give your opinion, use the 3 As

LEAP: Listen, Empathize, Agree, Partner

Apologize

 "I want to apologize, because my views might be disappointing or make you angry."

Acknowledge fallibility

• "I could be wrong. I don't know everything"

Agree

• "I hope that we can agree to disagree. I don't want to argue with you."



Opinion Tool (the 3 As)



"Do you think I should take the medicine?"

All I know is that I would like you to take the medicine.

Maybe I am crazy for wanting this. I hope we don't argue about this because there's things we agree on and I'd rather focus on that if it's OK with you.

"Do you think I am mentally ill?"

I think your thoughts and perceptions are different than most people. I don't need to be right. I just want to have a good relationship with you.



Apologize



LEAP: Listen, Empathize, Agree, Partner



Apologize for:

- Not sharing the same belief about...
- Disappointing/Frustrating
- Annoying the person with "too much" reflective listening
- Not doing what was asked of you
- An involuntary treatment



What else might you apologize for?



Empathize

LEAP: Listen, Empathize, Agree, Partner

- Strategically express empathy for feelings stemming from:
 - Delusional beliefs
 - Anosognosia
 - Desires

Normalize the experience







Why these feelings?

LEAP: Listen, Empathize, Agree, Partner

Because they are the feelings (e.g., anger, frustration, fear) that drive people away from us.

These feelings leave the person alone.





"Of course I'm scared, they have cameras and bugs everywhere!" I would be scared too, anyone would be.

"I am sick and tired of you saying that I need help!"

You sound angry and exhausted because I keep saying you need help, right?

"All I need is to get married and get a job. I don't need any program!"

You sound really frustrated because all you need is to get married and get a job ... you don't need what we are offering.







"I hate these drugs, I'm not sick, and I'm angry you're telling me I need them!"
You really hate the medicine and resent me telling you that you need them. Right?
You know, I'd be angry too. Anyone would be.

"I am pissed off that you keep trying to control me!"

If I heard you, you're angry that I am trying to control you. Right? I'd be pissed too.



Agree (Identify & Emphasize)

EXAMPLES

LEAP: Listen, Empathize, Agree, Partner

- Staying out of the hospital
- Not getting arrested
- Finding a job
- Having a relationship
- Getting what you need to be happy
- Not fighting with each other
- Getting along better

AGREE TO DISAGREE



Partner

LEAP: Listen, Empathize, Agree, Partner

Move forward on goals you both agree can be worked on together









- Staying out of the hospital I will help you with that, to do that can we
 work together to see if there is a way for you to try treatment?
- No more police— How can we keep the police/crisis team out of your life?
- **Diversion** Would you be willing to hear about an alternative to going to trial? This program is for persons with mental illness, I hear you, that's not you...



Overview – 7 LEAP® Tools

Listen Reflect back without judgement, reactions, or contradictions

Empathize Express empathy for feelings coming from delusions, anosognosia & desires

Agree Find areas of agreement—abandon your goal of agreeing the person is sick

Partner Move forward to achieve common goals that you <u>can</u> partner on

Delay Delay giving hurtful and contrary opinions—redirect and ask permission

Opinion With humility, give your opinion in a way that respects the person's perspective

Apologize For acts & interactions that feel disrespectful, frustrating or disappointing

Learning LEAP is just like learning a new language: PRACTICE MAKES PERFECT



General Guidelines

Step I Absorb what you've heard (Reflectively Listen)

Step II Emotionally connect (Empathize, Apologize, etc.)

Step III Now you can problem solve (Agree & Partner)

Use each of the 7 LEAP Tools as you need them



THANK YOU!



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