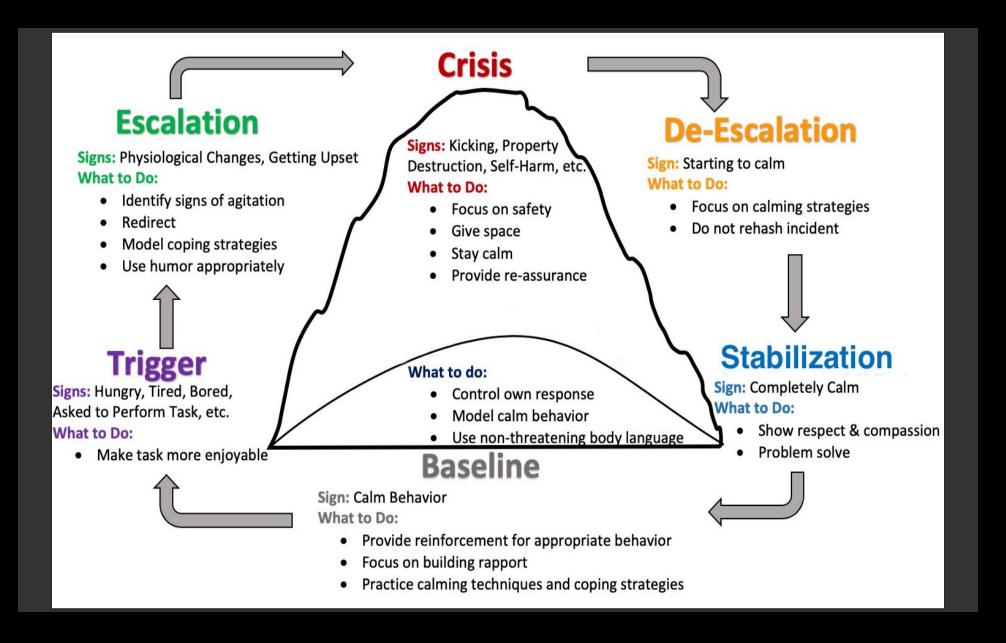


Understanding Crisis Behavior

- Baseline
- Trigger
- Escalation
- Crisis
- De-Escalation
- Stabilization
- Baseline



Baseline-Behaviors

- Calm
- Relaxed
- Cooperative
- This phase is characterized by the absence of conflict, and the individual can respond to situations with rationality and patience.

Baseline-Response

- Support ongoing calmness
- Praise good behavior
- Clear explanations while the individual is thinking clearly, without emotion

Trigger- Behaviors

- Something causing stress
- Unmet needs
- Perceived slights
- Asked to perform an uncomfortable task

Trigger-Response

- Remain calm and identify the stressor
- Provide Support
- Create a calming environment if possible
- Offer solutions through reasonable options

Escalation- Behaviors

- Visibly upset
- Unresolved trigger
- Displaying frustration, anger, agitation
- Argumentative
- Verbal aggression

Escalation-Response

- Encourage open communication
- Provide clear and consistent instructions
- Ensure individual has access to resources and support
- Note:
- It is also important to recognize and address early signs of agitation promptly. Techniques such as active listening, offering a quiet space for the individual to regroup if possible, and maintaining a calm and reassuring demeanor can prevent the situation from escalating further.

Crisis-Behaviors

- Uncontrolled behavior
- Yelling
- Screaming
- Crying
- Laughing
- Violence
- Threat to self or others
- Shut Down

Crisis-Response

- Stay calm and use a non-threatening demeanor
- Maintain a safe distance
- Use clear, simple communication
- Remember to breath
- Use active listening and allow the individual time to regather themselves.

De-Escalation-Behaviors

- Showing signs of calming
- Communication increases
- No longer yelling
- Visibly less likely to cause harm

De-Escalation-Response

- Provide a calm environment
- Use supportive communication
- Validate their feelings
- Ask them to breath with you
- Avoid blaming
- Allow time

Stabilization (Recovery)-Behaviors

- Completely calm
- Noticeably relaxed body language
- Normal speech patterns
- Willing to re-engage in routine activities

Stabilization (Recovery)-Response

- Review and reflect
- Reaffirm safety and support
- Encourage relaxation techniques
- Offer options rather than threats

The Five Universal Truths

People want to be:

- treated with dignity and respect
- asked rather than told
- informed about the reasons why
- given options instead of threats
- given a second chance

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Questions?

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